

Personal data and Cookies

In accordance with Act No. 78-17 of 6 January 1978, amended in 2004, known as the Data Protection Act, the database and the related processing operations, in particular pursuant to European directives and regulations, such as the European Regulation n°2016/679 on the protection of individuals with regard to the processing of Personal Data and on the free flow of such Data (hereafter the "GDPR") are subject to a declaration to the CNIL before being put into production. In this context, our User customers benefit for themselves and their authorized natural persons from a right of access and rectification to the information concerning them, which they can exercise by using the contact form on the website www.talentcoin.tech.

To find out how the TalentCoin Publishing Company processes personal data in order to be informed of the rights to this data, and to learn more about cookies, TalentCoin invites users to consult its personal data policy or contact its data protection representative.

As data processing controller, TalentCoin SAS attaches great importance to the protection and respect of your privacy. This policy is intended to inform you of our practices regarding the collection, use, hosting and sharing of information that you may provide to us through our platform (the "Platform") accessible from the website www.talentcoin.tech and by using our services and platform and subsequently our mobile applications.

1. Who is accountable for the data processing abovementioned?

The data processing controller for the herein mentioned operations is TalentCoin, SAS for the data it collects directly.

TalentCoin's Data Protection Officer is Ms. Alexandra Bréhier as of the date of this Privacy Policy issuance date. Any changes to the DPO will be updated on the site.

This policy outlines how we treat the personal data we collect and that you provide to us. We invite you to read this document carefully to know and understand our practices regarding the processing of your personal data that we implement.

2. What data is collected about our customers' users and under what circumstances is it collected?

2.1. The data you send us directly

During the various contacts we have with you, you may be asked to provide us with information about yourself. They are collected in particular when you express your interest on our homepage, by browsing the TalentCoin website and/or its marketplace, for sending information such as newsletters or correspondence with us, when you register online, when you subscribe to the TalentCoin service or the services of other Members, online on the www.talentcoin.tech platform, when you create a Member account, when you create, update or modify your profile as a Member's legal representative or your Talent profile. This can be in your personal cabinet or on the social networks and open databases that you consult or to which you subscribe, integrating information on your skills, know-how, knowledge, interests, curiosities, and other information that you make available on your academic specificities and know how to be or to access any other offer or service.

By using our Platform, you are required to provide us with information, some of which may identify you ("Personal Data"). This is particularly the case when you fill in your User profile (whether as talent or as legal representative).

2.1.1. The data necessary to register for the service we provide on our Platforms, to ensure the security of your account or to access any other service provided

- Names, forenames, civility, date of birth, date of entry into office, change in marital status,
- Mailing address, e-mail address, telephone number, social insurance number, tax registration number, preferred communication channel,
- Postal address of the connecting entity, and/or domicile, business email address, business telephone number, IP address, server address input or output, intra-Community VAT number, registration / SIRET number, SIREN number, APE code, statistical number,
- Information necessary for the delivery or porting of a product or production or delivery of an ordered service,
- Encrypted ID and password used to identify your users on our sites or applications, social network IDs and preferred communication channels,
- Encrypted information relating to payment methods (in particular credit card number, IBAN, BIC, intra-Community VAT number, tax number, corporate taxpayer number),
- Information related to your authorization levels, your certifications, your titles and prerogatives, and regulatory requirements,
- Addresses and links to relevant Blockchain certification sites that you have filled in,
- Identification addresses on a community of belonging, without storage beyond use and creation of a link to the connection.

2.1.2. Data imported with your consent from third-party tools/sites:

- Personal information (surname, first names, address, date and place of birth, age, civility, qualification level, references of previous belonging entities, previous professional referents (peers)) directly and/or from social networks (Facebook, LinkedIn, Tweeter, Slack, Telegram, Google+) with your agreement, and/or from the communication channel with TalentCoin chatbot type and instant messaging, with your agreement;
- Profile image from social networks (Facebook, LinkedIn, Tweeter, Slack, Telegram, Google+)
- Your account information on said social network in accordance with the terms and conditions of use of the relevant social network. We may also collect the information you have entered on this network when you interact with features of these social networks, such as "share", "like" and "group" features if they leave them public, to improve the relevant selection of mission and talent in line with converging expectations and drive engagement and motivation. Social Network" Cookies allow you to share content from our site with other people or to let them know your visit or opinion about content on the site, namely by using the above-mentioned features. The social network providing such an application button is likely to identify you through this button, even if you did not use it when visiting our site. We invite you to consult the privacy policies of these social networks in order to learn about the purposes for which they may use, namely while advertising, the browsing information they may collect through these application buttons

2.1.3. All information then collected on the user profile page useful to analyze behaviors to offer you the most appropriate content on our Platform, to be more relevant in the information and proposals for missions and profiles that will be presented to you later;

- Your status and ephemeral moods,
- Your availability and time constraints,
- Your interests, shared and/or practiced activities, websites, sharing groups and preferred useful learning and applications; readings and ephemeral motivations, so that the matching between talent profiles and Requests appearing on our platform with the greatest possible relevance, professional websites, social networks and other possible media for skill and business enhancement, collect, compare and analyze pseudonymous information from your browsing over the sites and can be communicated to us if this is foreseen in the systems and operating conditions of these networks and sites. As practiced by other sites, the networks concerned may participate and use exchange services based on the pseudonymous marketing identifiers contained in cookies ("cookie matching") with third parties, advertising agencies or analytical services to which TalentCoin may have access if necessary according to your prior consent with

these third parties. These collections and associations are carried out under conditions that ensure your pseudonymity. Normally, the identifiers used are all pseudonyms, i.e. they have been subject to complex irreversible encryption or "salt hashing" and are distinct from any other identifiers used by Members (employee registration number, social security number, etc.).

The link established between the various pieces of information is not intended to identify you directly, and is not used for this purpose. It is intended only to recognize a single user and to assign the collected and shared information to that same user in order to build up his professional user profile and serve as a proposal for matching mission, interests and targeted skills. Please note that we have no access or right to third party cookies or their "cookie choice" policy that they apply to you.

- Your achievements, contributions, donations, implications,
- Where applicable, your answers to our questionnaires and the opinions you have left to evaluate a talent, a mission environment, a Sponsoring Member, a job in which you have participated with another member of our community, this information being particularly likely to be used in the context of research, scoring and analysis of user behavior Member for continuous improvement of the practices of members, users and the community;
- The data we may ask you to provide when you report a problem with the TalentCoin platform or our services, such as the purpose of your support request to the support department and/or the DPO;
- When you use the Platform, we may collect information about your approximate or precise location, such as your home address, your IP address, your stay during a period of Talent availability, your IP address, the MAC address of your terminal, your address by the GPS of your terminal, in order to offer you a better mission proposal or talent according to probable time offsets, a user experience and better services and in particular to improve the mechanism of trust and optimization of action times and reactions, between Members.

2.2. The data we automatically collect:

Each time you visit our sites and applications, we collect information about the devices on which you use our services or the networks from which you access our services, such as your IP addresses, your connection and the types and versions of web browsers used, the types and versions of plugins in your browser, systems and operating platforms, and data about your browsing experience. including your visit to the various TalentCoin URL pages and our partners, the content you access or consult, the search terms used, download errors, the duration of viewing certain pages, the advertising ID of your device, the interactions with the page and any telephone number used to contact us.

Different technologies can be used to collect this data. The main one is the cookie.

You can find more information about cookies on the following websites: www.cnil.fr, www.aboutcookies.org

Cookies placed by the TalentCoin Publishing Company, subject to your choices, give us access to the following information in particular:

- Identifiers of the equipment you use (IP address of your computer, Android ID, Apple ID, etc.),
- The type of operating system used by your device (Microsoft Windows, Apple Os, Linux, Unix, BeOS, etc.),
- Type and version of the browser software used by your device (Microsoft Internet Explorer, Apple Safari, Mozilla Firefox, Google Chrome, etc.),
- Dates and times of connection to our services,
- Address of the Internet page from which it originated ("referrer"),
- Navigation data on our services, content viewed.
- Information on your use of our Platform (such as the number of TalentCoin generated by TaaS and/or SaaS, the number of Missions requests published and subscribed to by other Members, your participation rate in proposed Matches and certified Missions with and without reservations, Disputes rates, your registration date, your number of Talents in portfolio, your reputation average, your solvency level, etc.)) that may be used to promote the relevant

Matching during your presence on the Platform, and certain information will be displayed on your public profile when you expressly consent;

- Technical cookies are necessary for browsing over our site, as well as for access to the various products and services. In particular, they make it possible to recognize you, to indicate your visit on a particular page and thus to improve your browsing comfort. Technical cookies also make it possible to implement security measures (this is the case, for example, when you are asked to log in again to the member area after a certain period of time (time out). These cookies cannot be deactivated or configured otherwise they will no longer be able to access the site and/or site services,
- Details of the IBANs and BICs of your business accounts associated with your Member structure, financial or accounting transactions carried out through our Platform or by any other means, containing in particular information relating to your payment card, your bank data, information relating to daily rates or the deed of your services, products and resources, trips booked or for which you have published an announcement on our Platform in your Mission area;

2.3 Exclusion of any sensitive data

TalentCoin does not collect any sensitive data about you. Health data is never collected by TalentCoin. Sensitive data are considered to be: ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health data or sexual orientation. If such information is in any way communicated, it will be deleted, unless you have specified a geographical location specifically different from that of your Member entity headquarter, a multiculturalism with elements specified by you, spoken and native languages.

3. For what purposes do we use your data?

PURPOSE	LEGAL GROUNDS
<p>3.1. perform contracts between you and us or between us and other Members of the TalentCoin community and achieve the operations necessary to provide TalentCoin's and Members' products and services:</p>	<p>This processing is necessary for the fulfilment of our respective contractual obligations.</p>
<p>- consideration of your subscription to a platform membership contract and performance of this contract</p> <p>- consideration of your needs and TaaS proposals and ordering products or services and performing this order</p> <p>- Management of subscriptions to our newsletters and/or email alerts;</p>	<p>This processing is necessary for the fulfilment of our respective contractual obligations.</p>
<p>3.2 Ensure marketing and business development operations relating to publications, products and services</p> <p>- Sending information about our activity</p> <p>- Sending marketing, advertising and promotional offers relating to our products and services by post, asilage, e-mail, mobile notifications, on social networks or any other medium</p>	<p>This processing is necessary for the fulfilment of our respective contractual obligations and/or carried out with your consent.</p>

<ul style="list-style-type: none"> - Customized loyalty or prospecting actions - Setting up contests or other promotional operations - Collection of customer opinions <p>Sending information about our services and their evolution by notification, e-mail, SMS or any other means of communication,</p> <p>with your consent when required by law, in particular, satisfaction surveys, responses to marketing, advertising and promotional messages and information relating to the use of our services, the terms of barter, the publication of new missions, the management of disputes, the visibility of the skills of your talents at the highest potential, the promotion of your reputation and professional referencing, or suggest and advise you on incentives and value creators, motivations, overruns and commitments, or on services and missions likely to interest you and attract your talents.</p> <p>We may also use your data to send you advertising messages that may be of interest to you on social networking platforms or third-party sites. If you would like more information on this subject, we invite you to read the contractual documents of these platforms;</p>	
<p>3.3. Allow us to administer your transactions on TalentCoin:</p> <ul style="list-style-type: none"> - Invoicing, payment collection - Delivery management and order tracking - Management of unpaid debts and disputes - Accounting, incrementing, assigning and compensating your tokens, - Manage and anticipate your credit limits or send you tokens and amounts collected on your behalf; 	<p>This processing is necessary for the fulfilment of our respective contractual obligations</p>
<p>3.4. Allow you to customize your profile on our Platforms including adding photos, skills, logos, etc;</p>	<p>This processing is carried out on the basis of your consent.</p>
<p>3.5. Allow you to communicate and exchange with other users in the community;</p>	<p>This processing is necessary for the fulfilment of our respective contractual obligations and/or carried out with your consent.</p>
<p>3.6. Give you access and allow you to communicate with your Customer Relationship: provision of a Support Service accessible by mail,</p>	<p>This processing is (i) necessary for the performance of our respective contractual obligations, (ii) carried out with your consent</p>

telephone, e-mail or chat-type instant messaging, for any question or complaint;	and/or (iii) necessary for the establishment, exercise or defense of a legal claim.
3.7. Ensure compliance with (i) applicable legislation, (ii) our terms and conditions of use, and (iii) our privacy policy. In the event of any breach by you, we may suspend your account on our Platforms;	This processing is (i) necessary for the performance of our respective contractual obligations, (ii) carried out with your consent and/or (iii) necessary for the establishment, exercise or defense of a legal claim.
3.8. Enable us to manage the exercise of your rights to your personal data	This processing is (i) necessary for the performance of our respective contractual obligations, (ii) carried out with your consent and/or (iii) necessary for the establishment, exercise or defense of a legal claim.
3.9. In order to inform you of the changes made to our services;	This processing is (i) necessary for the performance of our respective contractual obligations, (ii) carried out with your consent and/or (iii) necessary for the establishment, exercise or defense of a legal claim.
3.10. Allow you to use the interactive features of our services if you wish;	This processing is necessary for the fulfilment of our respective contractual obligations and/or carried out with your consent.
3.11. Help us to preserve a healthy and safe environment on our Platforms;	This processing is (i) based on our legitimate interest (ensuring the security of our Platforms), (ii) necessary to comply with our legal obligations and/or (iii) necessary to establish, exercise or defend a legal claim.
Storage duration for sections 3.1 to 3.11 included	5 years after the end of the contract or the last contact signed off by the Member using the platform
3.12. Ensure the Operation and optimization of navigation on our sites and applications and perform internal technical operations in the context of problem solving, data analysis, testing, research, analysis, studies and surveys;	This processing is based on our legitimate interest (ensuring the security of our Platforms and improving their characteristics).
3.13. Improve and optimize our Platforms, in particular to ensure that the display of our content is adapted to your device (language used, display resolution, operating system, etc.) during your visits, depending on the viewing or reading hardware and software that your device contains);	This processing is based on our legitimate interest (to provide you with relevant content).
3.14. Simplify your connection, especially by: Storing information about a form you have completed on our site (registration or access to your account) or about products, services or information you have chosen on our site	This processing is based on our legitimate interest (to provide you with an experience of optimal use and your consent to remember me).

<p>(subscribed service, content viewed, purchase made, etc.)</p> <p>Automatic connection to reserved or personal areas of our site, such as your account, using identifiers or data you previously provided to us</p> <ul style="list-style-type: none"> - Provision of sharing tools on social networks - Management of our platforms and execution of internal technical operations for problem solving, data analysis, testing, research, analysis, studies and surveys - Implementation of security measures - Quality measures to ensure that our content is displayed in a way that is appropriate for your device. 	
<p>Technical measurement of the use and audience of the various contents and sections of our site, in order to evaluate and better organize them.</p> <p>These cookies also make it possible, if necessary, to detect navigation problems and therefore to improve the ergonomics of our services</p> <ul style="list-style-type: none"> - Establishment of statistics and volumes of visits and use of the various elements composing our site (sections, content, routes) in order to improve the interest and ergonomics of our services - Determination of interests and behaviours to improve profile knowledge for matching adequacy and maximization of individual and collective commitments. 	<p>This processing is based on our legitimate interest (to provide you with an optimal user experience)</p>
<p>Storage duration</p>	<p>13 months after the end of the contract or the last contact from the Member</p>
<p>3.15. For any other processing operation, the applicable archival storage of your data is:</p> <p>the content created by you on our Platforms (such as Talent profiles, representatives, Members, Projects, Projects, Missions, Reserves, Statutes, Humours, Interests, Groups, Photographs and Ratings, are anonymised after the deadlines mentioned herein but remain accessible for matching and management of individual or collective reputation, including in the blockchains used in our solution, with interruption of links when you have made the request.</p>	<ul style="list-style-type: none"> - 5 years after your last use of TalentCoin platform, if you have not closed your account; - 1 year after the closure of your account, unless you have received a negative notice or report from one of our Members in connection with your Missions or use of the Platform, in which case your data will be kept for 2 years following the last negative notice or report received if this period is longer; - For the time legally required for tax and accounting purposes for financial data (e.g. payments, refunds, etc.); - 10 years when you have used your profiles and TalentCoins fraudulently or when you have been suspended for lack of credits or other breaches, in

	order to avoid any circumvention by you of the rules in force on TalentCoin;
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4. Are your data transferred outside the European Union (EU)?

We store your personal data in the European Union. However, it is possible that the data we collect when you use our platforms or as part of our services may be transferred to subcontractors or business partners located in other countries, some of whom may have less protective personal data protection legislation than these in force in the country where you are located. In the event of such a transfer, we ensure that the processing is carried out in accordance with this privacy policy and is governed by the European Commission's standard contractual clauses, which ensure an adequate level of protection of privacy and fundamental rights of individuals.

5. Who are the recipients of the information we collect and why do we provide them with this information?

5.1. As part of the use of our services, your information is communicated anonymously to other Members unless you expressly subscribe to the desanonymisation option and for the duration of this option. Failing this, we do not communicate any identification information to your contacts except your status, your mood, your number of reputational TalentCoins associated with your digital identity and that of your affiliate member).

5.2. We may share information about you, including Personal Data relating to your qualifications and skills, as long as you give us access rights to these encrypted or unencrypted elements within the framework of this policy.

5.3. Depending on your requirements and those of the Member to which you are conventionally attached, information may be exchanged with social networks, in particular professional networks (e.g. LinkedIn skills recommendations) from your personal space on the platform and vice versa. You remain in control of the management of these rights as soon as it does not violate the platform's operational requirements.

5.4. For the operation of the platform, information may be required from subcontractors we use for technical services, payment services, identity verification or analytical solutions providers.

5.5. We publish the reputation scores you give and receive as part of our scoring system (scores) on our Platform, visible for matching and by the Member company for its talent profiles and by other anonymized Members for the talent profiles offered by matching, and in certain agreed cases stated to users:

5.5.1. When you expressly request it (for example, when you use authentication methods provided by social networks), subscribe to a service provided by one of our partners, ask to benefit from an offer from one of our partners);

5.5.2. When you are multiplatform and want to share your professional identity acquired on TalentCoin (including references, achievements, links to your certified degrees, etc.) through APIs or widgets.

5.5.3. When we have a legal obligation to do so or if we believe in good faith and after informing you, that it is necessary to (i) respond to any claim against talentcoin, (ii) comply with any legal request, (iii) enforce any contract entered into with our members, such as the General Terms and Conditions of Sale and Use and this Data Protection and Security Policy (iv) in the event of an emergency involving public health or the physical integrity of a person, (v) in the context of investigations and investigations, or (vi)

to guarantee the rights, property and safety of TalentCoin, its Members and more generally any third parties;

5.5.4. In the event that we sell or acquire a business or assets, in which case we reserve the right to share your Personal Data with the potential seller or buyer of that business or assets.

5.5.5. If TalentCoin or all or part of its assets are acquired by a third party, the data in our possession will, if necessary, be transferred to the new owner.

5.5.6. In accordance with applicable legislation and with your consent where required, we may aggregate data about you that we receive or detect from your presence on the web, your membership of social networks, with their consent, the latter having obtained your consent to transmit them to us, including all or part of your Personal Data and information collected through their cookies as ours. This aggregated information will only be used for the purposes described above.

5.6. We draw your attention to the fact that if you decide to let us access some of your information, including your Personal Data, through connection services provided by our business partners, their privacy, security and data protection policies are also enforceable against you. We have no control over the collection or processing of your data by these business partners and the social networks to which you have subscribed, on their own platform.

6. How are your data protected?

As a data processing controller, we implement appropriate technical and organizational measures in accordance with applicable legal provisions to protect your personal data against alteration, accidental or unlawful loss, use, disclosure or unauthorized access, including:

- The appointment of a Data Protection Officer
- The development of an approach dedicated to information system security
- Raising awareness of the confidentiality requirements of our employees who need to access your personal data
- Securing access to our premises and IT platforms
- The implementation of a general IT security policy of the company
- Securing access, sharing and transfer of data

All your personal data recorded during your registration are secured by TalentCoin. The information requested at registration on the platform is necessary and mandatory for the creation of the User's account. In particular, the e-mail address may be used by the platform for the administration, management and animation of the service.

Information relating to your User Profile is stored by our company and is only used internally to conduct market research, continuous improvement of service and promotion of our community's values, any communication necessary to ensure you the best service for the qualification of talent, their development and that of your company's reputation. When they are used for purposes related to our partnerships, you will have been asked for permission in advance via a checkbox. This choice is reversible. In the event that you no longer wish to receive our e-mails, you have the possibility to object to them in each of them by ticking the relevant box.

Members undertake not to disclose to others any personal data communicated to them by other Members via the TalentCoin platform.

7. How we use and moderate your messages

7.1. We may read the messages you exchange with other Members of our community via our Platform, instant messaging, and chatbot, in particular for the purposes of fraud prevention, improving our services, user assistance, verification of compliance by our Users with the contracts concluded with us and in particular our General Conditions of Operation, Use and Sale.

7.2. We never capture out from your communications with other Users in our community information for promotional or advertising targeting purposes. Whenever possible, we use automated systems to modulate the messages transmitted between Users via our platform and the instant communication tools necessary for the solution, namely to feed artificial intelligence to promote the best matching, without any individual decisions being taken.

8. Liability

8.1. The information provided by Users on the TalentCoin platform may be informative and not necessarily contractual as far as they are not the subject matter of a contract signed between the Users involved. They may contain technical inaccuracies and typographical errors. TalentCoin reserves the right to correct them as soon as these errors are brought to its attention.

8.2. The information and/or documents and/or services available on this site are subject to change at any time, and may have been updated. In particular, they may have been updated between the time they are downloaded and the time the User becomes aware of them.

8.3. The use of the information and/or documents and/or services available on this site is entirely and solely the responsibility of the User, who assumes all the consequences that may result from it, without TalentCoin being held liable in this respect, and without recourse against the latter.

8.4. TalentCoin cannot under any circumstances be held liable for any damage of any nature whatsoever resulting from the interpretation or use of the information and/or documents and/or services available on this site.

8.5. The presence of a Service Request, Service Offer, TaaS or SaaS by the Member on the platform does not mean that the offers or products are recommended by TalentCoin. The information, announcements, requests, exchanges published on the platform are the exclusive responsibility of Members, Users, Third Party Members and Partners.

8.6. Users/Members are responsible for the TaaS and SaaS services provided and the Mission Offers offered.

TalentCoin cannot be held responsible for false statements made by a User/Members, third parties or Partners.

8.7. In the event that TalentCoin is the victim of a fraudulent intrusion or malicious acts by third parties in the system that have effectively breached the security of the Data collected from the Member and/or User, TalentCoin undertakes to notify the Member who will inform the User concerned by the said breach if it is likely to create a high risk to his rights and freedoms. In addition, TalentCoin undertakes to inform the CNIL, in its capacity as supervisory authority, of any fraudulent intrusion into the system.

However, TalentCoin cannot be held liable for any breach of system security that may cause damage to computer equipment, as well as for fraudulent intrusion or malicious acts by a third party in the system, on the account of a Member, the User or the TalentCoin platform.

9. What are your rights to your personal data?

9.1. You have the right to receive a copy of your Personal Data in our possession ("right of access" under Article 39 of the Data Protection Act, Article 15 of the EU Regulation).

9.2. You may also request the deletion of your Personal Data as well as the modification, rectification, deletion, rectification of erroneous or obsolete Personal Data ("right of deletion and right of rectification" according to Article 40 of the French Data Protection Act, Article 16 of the EU Regulation). Please note that we may retain certain information about you when required to do so by law or when we have a legitimate reason to do so. This is the case, for example, if we believe that you have committed fraud or violated our General Terms and Conditions of Operation, Use and Sale and we want to prevent you from circumventing the rules applicable to our community. You may eventually exercise a right to hide certain data concerning your motivations or interests from third party Member users.

9.3. You also have the right to object at any time for reasons relating to its particular situation, (i) to the processing of your Personal Data for direct marketing purposes or to processing carried out on the basis of our legitimate interest ("right of opposition" under Article 38 of the Data Protection Act, Article 21 of the EU Regulation).

9.4. You have the right to limit the processing of your Personal Data ("right to limit processing" under Article 18 of the EU Regulation). Please note that this right only applies if (i) you dispute the accuracy of your Personal Data during the period in which we verify its accuracy; (ii) in the event of unlawful processing by us and you request a limitation of their use rather than deletion, (iii) we no longer need the personal data for processing purposes but they are still necessary for you to establish, exercise or defend legal rights; (iv) in the event of the exercise of your right of objection during the verification period as to whether the legitimate grounds we are pursuing prevail over yours.

9.5. You have the right to file a complaint with the competent supervisory authority or to obtain compensation from the competent courts if you consider that we have not respected your rights.

9.6. You also have the right to the portability of your data, i.e. the right to receive the Personal Data you have provided us in a structured format, commonly used and readable by the machine and the right to transmit this data to another controller ("right to portability" under Article 20 of the EU Regulation).

9.7. Finally, you have the right to erase or forget (according to article 40 of the French Data Protection Act, article 17 of the EU Regulation of 27 April 2016).

9.8. You also have the right to define guidelines regarding the fate of your Personal Data after your death.

The User who wishes to exercise these rights is invited to inform the TalentCoin DPO by email accompanied by proof of identity at the following email address: alexandra.brehier@talentcoin.tech, or dpo@talentcoin.tech or equivalent address later defined.

TalentCoin will have a period of 2 (two) months to respond following receipt of the User's request.

10. Modification of our privacy policy

We may occasionally modify this Privacy Policy from time to time. When necessary, we will inform you and/or seek your consent. We recommend that you regularly consult this page in the "Privacy Policy" tab to be aware of any changes or updates to our privacy policy.

TalentCoin Security framework

11. Authentication

The most advanced computer security technologies currently in use are used to ensure the protection of Users' data and, more broadly, of Members' data. Login credentials (composed of a login and a password) guaranteeing the security of access to the data, are assigned individually to each User under the conditions described in the Terms of Operation, Use and Sale of TalentCoin regularly updated, thus allowing access to this data under the conditions described below.

The connection with the TalentCoin server is a secure connection, and the commitments require the use of a private key that the platform generates but does not store and whose communication is encrypted according to current standards and the most efficient security systems, hardware and software are currently used to protect and restrict access only to duly authorized and authenticated Users.

12. Permanent security

TalentCoin is committed to implementing useful technical and human resources to protect itself in terms of securing the data stored via:

- the use of a Firewalls system,
- the implementation of a double level of protection: user password and user name,
- any other measures it considers necessary to protect the data collected.

TalentCoin is committed to data backup:

- to perform at least one valid "Back-up" backup per twenty-four hour period,
- to have a replacement system at the actual place of accommodation,
- to have for all data servers a continuous replication of hard disks (raid 5 or partial mirror).

In the event where TalentCoin has to proceed with the possible reconstitution of the Data (those of the User or those of third parties), the User is informed and accepts in advance that the use of the Application's service may be slowed down during the reconstitution phase.

In the event where TalentCoin is required to use a Back-Up to reconstitute data, it undertakes to inform the User and to inform him of the date and time of the latter in order to allow him to re-enter the missing data.

13. Transactional security

TalentCoin is committed to using the HTTPS protocol between the executable application and the data servers. TalentCoin uses the Ethereum protocols and security rules of this solution for each session and transaction.

TalentCoin advises the User to implement all appropriate technical and organisational means to ensure the security of the processing operations carried out, to guarantee the protection of the rights of persons concerned by the processing operations, and to comply with the requirements of the regulations and

legislation in force to guarantee the security of the User's Data, and to prevent any risk of loss, deterioration or misuse thereof, or communication to unauthorised third parties.

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